

**ORDINANCE NO. 2023-1  
AMENDING SALARY ORDINANCE 2022-8**

WHEREAS, the Common Council previously established the salaries for the employees of the City of Rockport in Ordinance No. 2022-8; and

WHEREAS, the Common Council has determined that employee Kam Cron does not qualify for the lump sum merit bonus awarded to all employees who were either full time employees or part time employees of the City of Rockport as of the last pay period of 2022 (excluding elected officials, city attorney, and seasonal employees) because he did not earn base pay from the City of Rockport in 2022, and his name should therefore be redacted from the list of employees receiving the lump sum merit bonus for 2022 to be paid in 2023.

NOW, THEREFORE, BE IT ORDAINED by the Common Council of the City of Rockport, Indiana, that Ordinance Nos. 2022-8 shall be replaced in its entirety by this Ordinance 2023-1.

SECTION 1. Be it ordained by the Mayor and Common Council of the City of Rockport, Indiana that the following amendment of the salaries and wages are hereby fixed and adopted for the following appointed officers and employees of the City of Rockport payable out of the respective funds of said party effective retroactive to January 1, 2023.

**GOVERNMENTAL DEPARTMENTS  
GENERAL FUND**

**POLICE DEPARTMENT**

CHIEF	\$	23.31 PER HOUR
MAJOR	\$	23.21 PER HOUR
PATROLMAN	\$	19.28 PER HOUR
PROBATIONARY PATROLMAN	\$	17.23 PER HOUR
AUX. OFFICER	\$	16.45 PER HOUR
SCHOOL PATROL	\$	20.00 PER DAY

**MVH**

STREET FOREMAN	\$	17.05 PER HOUR
FULL TIME EMPLOYEE	\$	15.35 PER HOUR
SEASONAL EMPLOYEE	\$	13.18 PER HOUR
PART TIME EMPLOYEE	\$	15.35 PER HOUR

## **PARK**

POOL MANAGER	\$	12.00 PER HOUR
ASST POOL MANAGER	\$	11.00 PER HOUR
LIFEGUARD - RETURNING	\$	12.00 PER HOUR
LIFEGUARD - NEW	\$	11.00 PER HOUR
CONCESSION	\$	11.00 PER HOUR

## **LINCOLN PIONEER VILLAGE**

DIRECTOR	\$	16.24 PER HOUR
PART TIME EMPLOYEES - RETURNING	\$	12.00 PER HOUR
PART TIME EMPLOYEES - NEW	s	11.00 PER HOUR

## **GENERAL FUND**

SALARY OF MAYOR – BASE PAY	\$	561.52 BI-WEEKLY
SALARY OF MAYOR (WITHOUT PERF + 3%)	\$	578.36 BI-WEEKLY
SALARY OF CLERK TREASURER – BASE PAY	\$	539.35 BI-WEEKLY
SALARY OF CLERK TREASURER (WITHOUT PERF + 3%)	\$	555.53 BI-WEEKLY
COMMON COUNCIL	\$	102.95 MONTHLY
CITY ATTORNEY	\$	546.04 MONTHLY

## **WATER UTILITY**

SALARY OF WATER DEPARTMENT SUPERINTENDENT	\$	1,632.00 BI-WEEKLY
SALARY OF MAYOR – BASE PAY	\$	561.52 BI-WEEKLY
SALARY OF MAYOR (WITHOUT PERF + 3%)	\$	578.36 BI-WEEKLY
SALARY OF CLERK TREASURER – BASE PAY	\$	539.35 BI-WEEKLY
SALARY OF CLERK TREASURER (WITHOUT PERF + 3%)	\$	555.53 BI-WEEKLY
COMMON COUNCIL	\$	102.95 MONTHLY
CITY ATTORNEY	\$	546.04 MONTHLY
ASST CLERK TREASURER	\$	8.16 PER HOUR
ADMINISTRATIVE ASSISTANT	\$	6.15 PER HOUR
UTILITY CLERK	\$	8.16 PER HOUR

JANITORIAL	\$	6.52 PER HOUR
WATER UTILITY OPERATOR	\$	19.00 PER HOUR

**WASTEWATER UTILITY**

SALARY OF MAYOR – BASE PAY	\$	561.52 BI-WEEKLY
SALARY OF MAYOR (WITHOUT PERF + 3%)	\$	578.36 BI-WEEKLY
SALARY OF CLERK TREASURER – BASE PAY	\$	539.35 BI-WEEKLY
SALARY OF CLERK TREASURER (WITHOUT PERF + 3%)	\$	555.53 BI-WEEKLY
COMMON COUNCIL	\$	102.95 MONTHLY
CITY ATTORNEY	\$	546.04 MONTHLY
ASST CLERK TREASURER	\$	8.16 PER HOUR
ADMINISTRATIVE ASSISTANT	\$	6.15 PER HOUR
UTILITY CLERK	\$	8.16 PER HOUR
JANITORIAL	\$	6.52 PER HOUR

**WASTEWATER**

WASTEWATER TECH A	\$	22.54 PER HOUR
WASTEWATER TECH B	\$	17.15 PER HOUR
WASTEWATER TECH C	\$	15.97 PER HOUR
LAB TECH	\$	14.58 PER HOUR

**ADDITIONAL COMPENSATION**

**LONGEVITY PAY:** Full time employees on January 1, 2023 and still employed as of the second pay in October, 2023 will be entitled to longevity pay. This will be awarded at the rate of \$100 per year of employment with the City up to a maximum of ten years or \$1,000. To be paid annually in November.

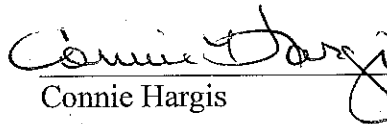
**MERIT:** All employees who were either full time employees or part time employees of the City of Rockport (excluding elected officials, city attorney, and seasonal employees) as of the last pay period of 2022 shall receive a lump sum merit payment in an amount equivalent to five percent (5%) of their base pay earned from the City of Rockport in 2022. (This specifically excludes Kam Cron for the reason that he did not earn base pay from the City of Rockport in 2022). The payments shall be made no later than the second pay period of 2023. The individual lump sum merit payments are set forth as follows:

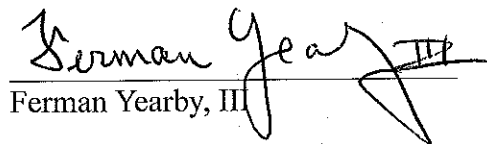
David Hall	\$2,545.45
Jake Phillips	\$2,105.38
Jason Henry	\$1,519.69
Samuel Franz	\$1,519.69
Tammy Bolton	\$1,240.32
Laci McDaniel	\$1,109.76
Chance Nesmith	\$982.40
Delbert Calhoun	\$1,277.12
Joshua Beliles	\$343.84
Chad Rupert	\$392.96
Sherry Morris	\$2,344.16
Pam Helms	\$1,137.24
Don Woolen	\$2,121.60
Walker Jewell	\$1,520.00
Nancy Kaiser	\$1,688.96
Lisa Stuteville	\$168.60
Cindy Kincaid	\$363.01


SECTION 2: This Ordinance shall be in full force and effect upon passage and publication pursuant to Indiana law.

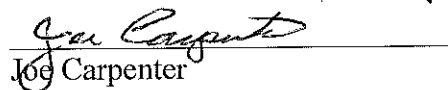
APPROVED AND ADOPTED this 9<sup>th</sup> day of January, 2023.

Common Council:

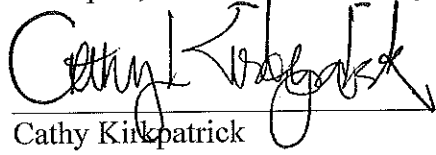
  
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 Connie Hargis

  
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 Ferman Yearby, III

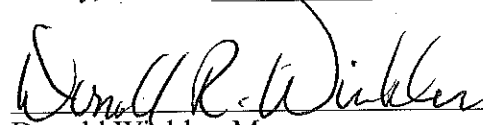
Donna Lashley  
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 Darrell Wilson

  
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 Joe Carpenter

Presented by me to the Mayor of the City of Rockport, Indiana on the 9<sup>th</sup> day of January,  
2023 at 5:00 o'clock p. m.

  
Cathy Kirkpatrick  
Clerk-Treasurer

Approved and signed by me this 9<sup>th</sup> day of January, 2023 at 5:00  
o'clock p. m.

  
Donald Winkler, Mayor  
City of Rockport