

ORDINANCE NO. 2013-1

AN ORDINANCE REPEALING ORDINANCES NO. 1995-2 AND 2006-9 (§30.32 OF THE CODE OF ORDINANCES) FOR THE CITY OF ROCKPORT AND ESTABLISHING THE TIME PERIOD NEW CITY POLICE OFFICERS MUST REMAIN ON THE CITY POLICE DEPARTMENT AFTER ATTENDING THE INDIANA LAW ENFORCEMENT ACADEMY

WHEREAS, the City of Rockport has previously determined that new police officers should receive proper basic training to adequately serve and protect the interests of the citizens of Rockport; and

WHEREAS, the City of Rockport has previously, by ordinance, resolved to pay the salaries of new officers during the basic training at the Indiana Law Enforcement Academy (presently fifteen (15) weeks); and

WHEREAS, the City has, likewise, previously ordered that any police officer whose salary is paid by the City during the 15 week basic training course at the Indiana Law Enforcement Academy shall work for the City as a police officer for a minimum of two years after completion of the 15 week basic training course; and

WHEREAS, the City has, likewise, previously ordered that any police officer who fails to work for the City for at least four years following completion of the 15 week basic training course at the Indiana Law Enforcement Academy shall be required to refund to the City the salary paid to him or her during the period that he or she attended the Indiana Law Enforcement Academy, with the refund to be due in full 60 days following termination of employment (Ord. 1995-2); and

WHEREAS, the City of Rockport now desires to repeal ordinances no. 1995-2 and 2006-9 and adopt new terms for the time paid for employment and the manner of reimbursement, which shall foster increased continuity in the department and thereby better serve the citizens of the City of Rockport.

NOW, THEREFORE BE IT ORDAINED by the Common Council of the City of Rockport, Indiana, as follows:

SECTION ONE:

Ordinances No. 1995-2 and 2006-9 (§30.32 of The Code of Ordinances) are hereby repealed in their entirety and replaced and adopted, as follows:

§ 30.32 PAID TRAINING FOR NEW HIRES.

(A) The City will pay the salary of any new city police officer, who is required to attend the Indiana Law Enforcement Academy, during basic training course at the Indiana Law Enforcement Academy.

(B) Any police officer whose salary is paid by the City during basic training course at the Indiana Law Enforcement Academy shall work for the City as a police officer for a minimum of five (5) years after completion of the basic training course.

(C) Any police officer who fails to work for the City for at least five (5) years following completion of the basic training course at the Indiana Law Enforcement Academy shall be required to refund to the City the salary paid to him or her during the period that he or she attended the Indiana Law Enforcement Academy, which refund shall be due in full 60 days following termination of employment with the City within the five (5) year period, based on the following schedule and pursuant to the following terms:

- 1. If the reason for termination of employment is to accept employment at another law enforcement agency that requires such training as a condition of employment and such termination occurs within the first year following completion of training, 80% of the salary paid during training shall be refunded to the City;**
- 2. If the reason for termination of employment is to accept employment at another law enforcement agency that requires such training as a condition of employment and such termination occurs within the second year following completion of training, 60% of the salary paid during training shall be refunded to the City;**
- 3. If the reason for termination of employment is to accept employment at another law enforcement agency that requires such training as a condition of employment and such termination occurs within the third year following completion of training, 40% of the salary paid during training shall be refunded to the City;**
- 4. If the reason for termination of employment is to accept employment at another law enforcement agency that requires such training as a condition of employment and such termination occurs within the fourth year following completion of training, 20% of the salary paid during training shall be refunded to the City;**
- 5. If the reason for termination of employment is to accept employment at another law enforcement agency that requires such training as a condition of employment and such termination occurs within the fifth year following completion of training, 10% of the salary paid during training shall be refunded to the City;**

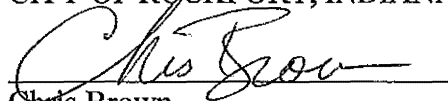
(D) In the event of extenuating circumstances surrounding an officers termination of employment, to be determined in the sole discretion of the Mayor of the City of Rockport, the Mayor may rescind or modify the terms of reimbursement based upon the Mayor's determination of such mitigation as it applies to the officer.

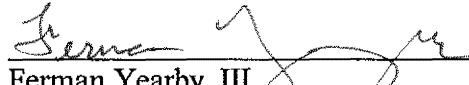
SECTION TWO:

This Ordinance shall take effect upon its passage by the Common Council of the City of Rockport.


Passed and entered by the Common Council of the City of Rockport, Indiana, on the 2nd day of January, 2013.

COMMON COUNCIL OF THE
CITY OF ROCKPORT, INDIANA


Chris Brown



Ferman Yearby, III


Carol Huff

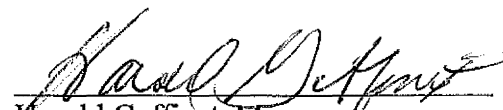

Robert C. Mack


Connie L. Hargis

Presented by me to the Mayor of the City of Rockport, Indiana on the 2nd day of January, 2013 at 7:00 o'clock p.m.


Susie Roberts,
Clerk-Treasurer

Approved and signed by me this 2nd day of January, 2013 at 7:01 o'clock p.m.


Harold Goffinet, Mayor
City of Rockport