

ORDINANCE NO. 2018- 4

**AN ORDINANCE CLARIFYING AND ADJUSTING OVERTIME PAY
FOR ALL FULL-TIME EMPLOYEES OF THE CITY OF ROCKPORT**

WHEREAS, the Common Council of the City of Rockport previously enacted a 2018 Salary Ordinance for all full-time employees of the City;

WHEREAS, the Common Council is desirous of compensating all full-time employees, excluding the Rockport Police Department, in regards to overtime pay; and

WHEREAS, the Common Council has determined that all full-time employees for the City of Rockport should be compensated for overtime for any hours worked over forty (40) hours per week, including any hours for paid time off.

NOW THEREFORE, BE IT ORDAINED BY THE Common Council City of Rockport, Indiana, as follows:

SECTION ONE. All full-time employees of the City of Rockport shall be entitled to overtime compensation for all hours over forty (40) hours per week, including any hours for paid time off.

SECTION TWO. All hours worked by employees of the City of Rockport over forty (40) hours per week, including any hours for paid time off, shall be compensated at the rate of 1.5 times their normal hourly rate of pay.

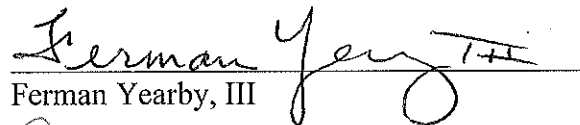
SECTION THREE. This Ordinance shall be made retroactive and effective as of January 1, 2018.

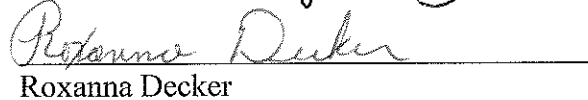
SECTION FOUR. All other sections of the 2018 Salary Ordinance of the City of Rockport not amended by this Ordinance shall remain in full force and effect.

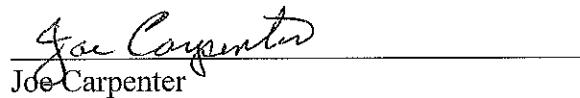
PASSED AND ADOPTED by the Common Council of the City of Rockport, Indiana on this 1st day of May, 2018.

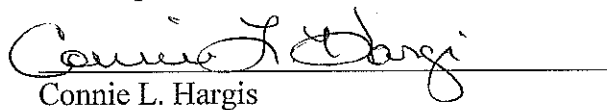
COMMON COUNCIL OF THE
CITY OF ROCKPORT, INDIANA


Donna Lashley



Ferman Yearby, III


Roxanna Decker



Joe Carpenter


Connie L. Hargis

Presented by me to the Mayor of the City of Rockport, Indiana on the 1st day of May, 2018 at 5:25 P.M.


Susie Roberts,
Clerk-Treasurer

Approved and signed by me this 1st day of May, 2018 at 5:25 P.M.


Gay Ann Harney, Mayor
City of Rockport, Indiana